



The mentoring programme for young professionals and career changers

Apply now.

Are you a student, young professional or new entrant in the sector of arts, culture and media? Are you looking for someone to talk to in a safe space? Are you about to make a career decision that you would like to reflect on? Do you want to network with experienced personalities from the arts, culture and media? Be part of the WAM EXCHANGE mentoring day!

The second WAM EXCHANGE mentoring day, organised by WAM – Women in Arts and Media e. V., will take place in April 2024. The deadline for applications is January 25th, 2024.

Who can apply for WAM EXCHANGE?

The call for applications for WAM EXCHANGE is aimed at FLINTA* (women, lesbians, intersex, non-binary, trans and agender people) who are active as students, young professionals or new entrants in the sectors of arts, culture and media. We welcome applications regardless of cultural and social background, age, religion, ideology or disability. We particularly encourage people from marginalised groups to apply.

What does WAM EXCHANGE offer?

- The opportunity to build and expand your network in the fields of culture and media.
- A 1:1 mentoring session to offer you support and guidance on a professional issue.
- Input for your personal and professional development through discussions within the group of mentors and mentees.
- The mentors are members of the Women in Arts and Media association and work in positions of responsibility in various areas of the cultural and media sector.

What can you expect during the WAM EXCHANGE mentoring day?

- When: **Saturday, 20th April 2024**, all-day
- Where: **Berlin** – The venue is accessible for people with mobility issues.
- For whom: 15 students, young professionals and new entrants with a first professional experience in the fields of art, culture and media
- What: 1:1 mentoring session, group formats
- How: The event will be held in German. Individual exchanges such as the 1:1 mentoring sessions can also be held in English.



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What does it cost to take part in WAM EXCHANGE?

Participation is free of charge. The participants are however responsible for their individual travel and accommodation costs. Financial support for the travel costs can be granted upon request. Please contact us directly for this.

How can you apply for WAM EXCHANGE?

You'll find here the application form:

https://docs.google.com/forms/d/1Go2RcUNjU- B_xTvcdTjGqGna9qJvkco0UuN6meLE/edit#

You will be asked to upload a short video as part of your application.

You are also welcome to submit the questionnaire and video in English.

Application deadline: January 25th, 2024

WAM selects the mentees according to the best possible match with the mentors and their fields of expertise. You will be informed in February whether you will be one of this year's participants.

If you have technical problems with the questionnaire or have any questions, please contact mentoring@womeninartsandmedia.de

We are very much looking forward to your application and to meeting you soon!

WAM – Women in Arts and Media e. V.

What is WAM - Women in Arts and Media?

WAM is an interdisciplinary, cross-sectoral network for gender equality in arts and media. WAM is committed to structural change that not only eliminates the under-representation of women in leadership positions, but also recognises and counteracts inequalities beyond gender, race and ability.

Issues relating to the future of the cultural landscape in German-speaking countries are at the core of the association's work.